

Virginia Prevailing Practices

WAGE REPORTING AREA: Bristol

Crop Activity/ Occupation [1]	Is Family Housing Provided to Workers?	Is Payment of Transportation Advanced to Workers?	Frequency of Pay to Workers	Survey Date
Vegetables, Farmworker	NO	NO Determination because there were NO nonH2A employers.	It IS NOT the prevailing practice for employers to pay workers more than semi-monthly.	9/9/2020-9/15/2020

Normal and Accepted Practices

Crop Activity/Occupation by SOC Code [2]	Acceptable Experience Requirement
Vegetables, Farmworker	NO Determination because there were NO nonH2A employers.

WAGE REPORTING AREA: Charlottesville

Crop Activity/ Occupation [1]	Is Family Housing Provided to Workers?	Is Payment of Transportation and Food Advanced to Workers?	Frequency of Pay to Workers	Survey Date
Grapes, Farmworker	NO	NO	Weekly	9/19/2020-10/22/2020

Normal and Accepted Practices

Crop Activity/Occupation by SOC Code [2]	Acceptable Experience Requirement
Grapes, Farmworker	It IS the common practice to require experience.

WAGE REPORTING AREA: Danville

Crop Activity/ Occupation [1]	Is Family Housing Provided to Workers?	Is Payment of Transportation Advanced to Workers?	Frequency of Pay to Workers	Survey Date
Vegetables, Farmworker	NO	NO Determination because there were NO nonH2A employers.	Weekly	9/21/2020-10/2/2020
Nursery, Farmworker	NO	NO Determination because there was only 1 nonH2A employer.	Weekly	9/23/2020-9/28/2020

Normal and Accepted Practices

Crop Activity/Occupation by SOC Code [2]	Acceptable Experience Requirement
Vegetables, Farmworker	NO Determination because there were NO nonH2A employers.
Nursery, Farmworker	No determination because there was only 1 non-H-2A employer.

WAGE REPORTING AREA: Petersburg

Crop Activity/ Occupation [1]	Is Family Housing Provided to Workers?	Is Payment of Transportation Advanced to Workers?	Frequency of Pay to Workers	Survey Date
Vegetables, Farmworker	NO	No determination because there was only 1 non-H-2A employer.	Weekly	9/23/2020-10/1/2020
Nursery, Farmworker	NO	NO	Weekly	09/27/2020-9/30/2020

Normal and Accepted Practices

Crop Activity/Occupation by SOC Code [2]	Acceptable Experience Requirement
Vegetables, Farmworker	No determination because there was only 1 non-H-2A employer.
Nursery, Farmworker	It <u>IS NOT</u> the common practice to require experience.

WAGE REPORTING AREA: South Hill

Crop Activity/ Occupation [1]	Is Family Housing Provided to Workers?	Is Payment of Transportation Advanced to Workers?	Frequency of Pay to Workers	Survey Date
Vegetables, Farmworker	NO	NO	Weekly	9/21/2020-9/28/2020

Normal and Accepted Practices

Crop Activity/Occupation by SOC Code [2]	Acceptable Experience Requirement
Vegetables, Farmworker	It IS the common practice to require experience.

WAGE REPORTING AREA: Warsaw

Crop Activity/ Occupation [1]	Is Family Housing Provided to Workers?	Is Payment of Transportation Advanced to Workers?	Frequency of Pay to Workers	Survey Date
Nursery, Farmworker	NO	NO Determination because there were only 2 nonH2A employers.	Semi-Monthly	9/21/2020-10/5/2020

Normal and Accepted Practices

Crop Activity/Occupation by SOC Code [2]	Acceptable Experience Requirement
Nursery, Farmworker	NO Determination because there were only 2 nonH2A employers.

WAGE REPORTING AREA: Winchester

Crop Activity/ Occupation [1]	Is Family Housing Provided to Workers?	Is Payment of Transportation Advanced to Workers?	Frequency of Pay to Workers	Survey Date
Apples, Farmworker	NO	NO	Weekly	9/8/2020-9/28/2020
Vegetables, Farmworker	NO	NO	Weekly	9/8/2020-9/28/2020
Nursery, Farmworker	NO	NO	Weekly	9/10/2020-10/20/2020
Grapes, Farmworker	NO	NO	Other	9/8/2020-9/16/2020

Normal and Accepted Practices

Crop Activity/Occupation by SOC Code [2]	Acceptable Experience Requirement
Apples, Farmworker	None Required
Vegetables, Farmworker	None Required
Nursery, Farmworker	None Required
Grapes, Farmworker	None Required

WAGE REPORTING AREA: Statewide

Crop Activity/ Occupation [1]	Is Family Housing Provided to Workers?	Is Payment of Transportation Advanced to Workers?	Frequency of Pay to Workers	Survey Date
Tobacco, Farmworker	NO	No determination because there were zero non-H2A employers	Weekly	9/10/2020-10/19/2020
Sod, Farmworker	NO	No determination because there were zero non-H2A employers	Semi-Monthly	9/22/2020-9/24/2020
Hay & Grain, Farmworker	NO	No determination because there were zero	Weekly	9/20/2020-10/1/2020

		non-H2A employers		
Hay & Grain, Equipment Operator	NO	NO	Weekly	5/16/2019-11/6/2019
Hemp, Farmworker	NO	NO Determination because there were only 2 nonH2A employers.	Weekly	9/16/2020-10/7/2020

Normal and Accepted Practices

Crop Activity/Occupation by SOC Code [2]	Acceptable Experience Requirement
Tobacco, Farmworker	No determination because there were zero non-H2A employers
Sod, Farmworker	No determination because there were zero non-H2A employers
Hay & Grain, Farmworker	No determination because there were zero non-H2A employers
Hay & Grain, Equipment Operator	None
Hemp, Farmworker	No determination because there were 2 non-H-2A employers.

Foot Note 1:

For Any Occupation Not Listed, The Only Prevailing Practice In Place Is The Regulatory Requirement To Pay Workers At Least Twice Monthly.

Foot Note 2:

For occupations not listed, the CO will reach out to the applicable SWA to request that a survey of non-H-2A employers be conducted. The results of this survey will determine whether a particular experience requirement is acceptable